Applications are invited from suitably qualified candidates for the above position in the Terrestrial Ecology Unit under the Scientific Services Division in the Parks and Wildlife Management Authority.

**Duties (Responsibilities)**

- Conduct ecological feasibility assessments,
- Formulate research projects,
- Mobilize resources for research and monitoring projects,
- Acquisition, operation, and maintenance of equipment,
- Organizing field work where appropriate,
- Co-ordinate the collection of data for research and monitoring projects as assigned by the Supervisor,
- Laboratory analysis of samples collected in the field,
- Data analysis and report writing,
- Supervision of junior staff,
- Co-ordinate and supervise external researchers,
- Update and develop Protected Area Management Plans (PAMPs) and Species-Specific Management Plans (SSMPs),
- To contribute towards work plan and budget for research unit,
- Draft weekly, situational, monthly, quarterly, and annual reports, and
- Any other duty as assigned by the Supervisor.

**Qualifications**

- An appropriate degree in Natural Sciences;
  - Specialties in the following areas are preferred Wildlife Ecology, Natural Resources, Geographic Information Systems (GIS) and Remote Sensing (RS) or any relevant Environment degree related to wildlife conservation
- An MSc will be an added advantage,
- Ability to work with minimum supervision,
- Good analytical skill including use of data analysis tools such as R or STATISTICA,
- Appreciation of use of Spatial Monitoring and Reporting Tool (SMART), and
- Computer literacy

Interested candidates should submit their written applications together with detailed CVs to:

**The Human Resources Manager**

**Zimbabwe Parks and Wildlife Management Authority**

**P.O Box CY 140**

**Causeway**

**Harare**

Email [recruitment@zimparks.org.zw](mailto:recruitment@zimparks.org.zw), or hand deliver to Head Office’s Registry Section on or before **25th August 2023**